

Welfare Measures:

Teaching Staff:

1. Management supports the education of regular teaching faculties ward by providing 50% concession in tuition fees if they are studying in any Institute of Dr. D Y Patil Educational Complex at Akurdi, Pune.
2. Group mediclaim policy is offered to teaching faculties.
The coverage of the Policy includes
 - Hospital Expenses
 - Pre Hospitalization expenses (30 days)
 - Post Hospitalization expenses (60 days)
 - Each Person 2 lakhs cover
3. Special leave to employees on their birthdays (for unmarried) and marriage anniversaries for married employees.
4. On duty leaves to the faculty members for attending as well participating in Conferences, FDPs and seminars.
5. Teaching staff members who lost their mother or father are granted a special 5-day leave.

Non-Teaching Staff:

1. Management supports the education of regular Non-teaching staff's ward by providing 50% concession in tuition fees if they are studying in any Institute of Dr. D. Y. Patil Educational Complex at Akurdi, Pune.
2. Group mediclaim policy is offered to non-teaching staff.
The coverage of the Policy includes
 - Hospital Expenses
 - Pre Hospitalization expenses (30 days)
 - Post Hospitalization expenses (60 days)
 - Each Person 2 lakhs cover
3. Non-teaching staff members are benefited by the Employee Provident Fund scheme as per applicable to them.
4. The management contributes Rs. 11,000 to finance the son or daughter wedding of non-teaching staff.
5. A job at the institute and 2 lakh welfare money were given to the family of a non-teaching



employee who died in the pandemic caused by Covid-19.

6. A monetary reward is given to the housekeeping workers to encourage them and to foster an honest and positive culture.
7. Special leave to Non-teaching staff on their birthdays (for unmarried) and marriage anniversaries.
8. Nonteaching staff members who lost their mother or father are granted a special 5-day leave.

