

D Y Patil College of Engineering, Akurdi, Pune

Gender Audit Report



Information Technology (UG) Civil Engineering (UG)
Electronics & Telecommunication (UG) Instrumentation and control (UG)

Accredited for three years



CRITERIA VII- INSTITUTIONAL VALUES AND BEST PRACTICES

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Annual gender sensitization action plan

7.1.1 Gender Audit

Table of Contents

Sr. No.	Content	Page No.
1.	Gender Audit Committee	3
2.	Introduction	4
2.1	Goals of Gender Audit	4
2.2	Objectives of the Gender Audit	5
2.3	Gender Audit Concept and Methodology	5
2.4	Gender Policy	6
3.	Gender Audit Observations	7
3.1	Details of Total Students ratio in the college	7
3.2	Details of Total ratio of Teaching Faculty	7
3.3	Details of Total ratio of Non-Teaching Staff	8
3.4	Details of Total ratio of NSS	8


PRINCIPAL
Dr. D.Y. Patil Pratishthan's
D. Y. Patil College of Engineering
An Autonomous Institute
Sec. No.29, Nigdi-Pradhikaran,
Akurdi, Pune - 411044



1. Gender Audit Committee



D. Y. Patil College of Engineering, Akurdi, Pune – 44
Principal's Office
Office Order

Ref. No. DYPCOE/PRIN/2024/568

Date: 21/05/2024

The undersigned is pleased to appoint following committee members to conduct gender audit of D Y Patil College of Engineering, Akurdi, Pune for the academic year 2023-24.

Sr. No.	Name of Members	Designation
1.	Dr. B. B. Musmade	Chairperson Gender Audit committee
2.	Mrs. Smita Pataskar	Chairperson ICC
3.	Dr. Manisha Tanwar	Coordinator ICC
4.	Mrs. Usha Biradar	Co-convener of Gender Audit Committee
5.	Mrs. Swati Aswale	Member of Gender Audit Committee

The committee will be responsible for the conduction and submission of report of Gender Audit as per guidelines and periodic instructions by IQAC coordinator and chairperson.

Dr. Mrs. P. Malathi
Principal

PRINCIPAL

Dr. D.Y.Patil Pratishthan's
D. Y. Patil College of Engineering
An Autonomous Institute
Sec. No.29, Nigdi-Pradhikaran,
Akurdi, Pune - 411044

Copy to,

1. IQAC Coordinator
2. Concerned faculty members



2. Introduction

Dr. D. Y. Patil Prathishthan's, D.Y. Patil College of Engineering, was established in 1984 in Pimpri and later shifted to Akurdi complex in 2001, which is in the vicinity of Pimpri Chinchwad Industrial area, one of the biggest Industrial belts in Asia. The college spreads over 10 acres of land with seven Engineering disciplines. This Institute is approved by AICTE, New Delhi and is affiliated to the Savitribai Phule Pune University. Since its founding in 1984, the Institute has been achieving its goals of providing students with higher education and opportunities for interdisciplinary research. The Institute has taken the responsibility of knowledge dissemination in light of global advancements and requirements in the fields of higher education and research by judiciously expanding its role in cutting-edge, unconventional, applied, and job-oriented fields while maintaining the quality of education at par with international standards. The Institute has taken steps to improve the quality of education by encouraging excellence and giving every student an equal chance to succeed. Co-curricular and extracurricular activities at the national and state levels are strongly encouraged equally for girls as well as boy students.

D. Y. Patil College of Engineering is undertaking under graduate courses in Computer Engineering, Information Technology, Artificial Intelligence & Data Sciences, Electronics and Telecommunication Engineering, Instrumentation & Control Engineering, Mechanical Engineering, Civil Engineering and Robotics & Automation Engineering. It also provides post graduate programmes in Civil Engineering, Mechanical Engineering, Computer Engineering and Electronics & Telecommunication Engineering along with research centers for Electronics & Telecommunication and Mechanical Engineering. More than 3000 students are taking quality education in various disciplines with excellent outcome in the form of placements, higher studies, entrepreneurship developments and competitive examinations.

2.1 Goals of Gender Audit:

The goal of the current Gender Audit is:

- To assess the impact of its planned and existing initiatives on gender equality.
- A gender audit strengthens an organization's collective capacity to assess its actions from a gender perspective and identify strengths and weaknesses in advancing gender equality concerns.


PRINCIPAL

Dr. D.Y.Patil Pratishthan's
D. Y. Patil College of Engineering
An Autonomous Institute

Sec. No.29, Nigdi-Pradhikaran,
Akurdi, Pune - 411044



2.2 Objectives of the Gender Audit:

The Gender Audit has the following objectives:


- To comprehend the degree of gender equality at the institute.
- To identify the causes, conditions, and factors of gender discrimination.
- To achieve an appropriate gender balance in all decision-making processes related to college life.
- To suggest comprehensive measures for closing the gender gap.
- To enhance the institute's endeavours and ability to curb instances of sexual misconduct.
- To investigate concerns related to gender that impact faculty, staff and students.

2.3 Gender Audit Concept and Methodology:

A gender audit is a technique for checking and assessing the formalization of gender equality in organizations, including policies, programmes, projects, and/or service supply, processes, and so on. The fundamental assumption of gender auditing at an educational institution is that public policy affects female and male students differently. The goal of a gender audit is to influence changes in public policy that advance gender equality.

In 2022–2023, the institution performed a gender audit to raise awareness of the need of respecting each gender and to find solutions for making female students feel more secure on campus. Girls and women must have access to a wide variety of activities and programmes that suit their needs, interests, and life experiences in order to achieve gender parity. The college consistently places an emphasis on students' total personality development and quality achievement.

Parliament of India passed the “Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act,” in the year 2013. The ACT provides protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment, and for the matters connected therewith or incidental thereto. To implement these guidelines, Internal Complaints Committee has been established by the College with an objective to Prevent Sexual Harassment at the college. Girls are made aware of laws and by-laws by organizing lectures of eminent speakers.


PRINCIPAL
Dr. D.Y. Patil Pratishthan's
D. Y. Patil College of Engineering
An Autonomous Institute
Sec. No. 29, Nigdi-Pradhikaran,
Akurdi, Pune - 411044



Experts' lectures were conducted on Stress Management through Yoga and Pranayama, Women's Health and Wellness and Avoiding Cyber Crimes.

In accordance with gender equality, females receive a variety of amenities and special treatment. The NCC unit for girls places a strong emphasis on the development of their personalities and virtues, such as camaraderie, discipline, leadership, a secular worldview, and a spirit of adventure. This unit focuses on outstanding accomplishments of the girls. The unit always motivates girls for their social responsibilities.

The analysis of the responses of students with regard to programme planning and design in college and its activities revealed that most student members feel that the gender equity in policies, programmes of the college is adequate.

2.4 Gender Policy:

- There shall be no discrimination on the basis of gender.
- All genders have the freedom to freely and fairly express themselves.
- A grievance redressal cell ensures impartiality and confidentiality by providing an accessible and active environment to all female students, teaching and non-teaching women who have experienced injustice.
- Regardless of gender, the institute implements thorough safety measures for all students, teachers, and non-teaching employees.



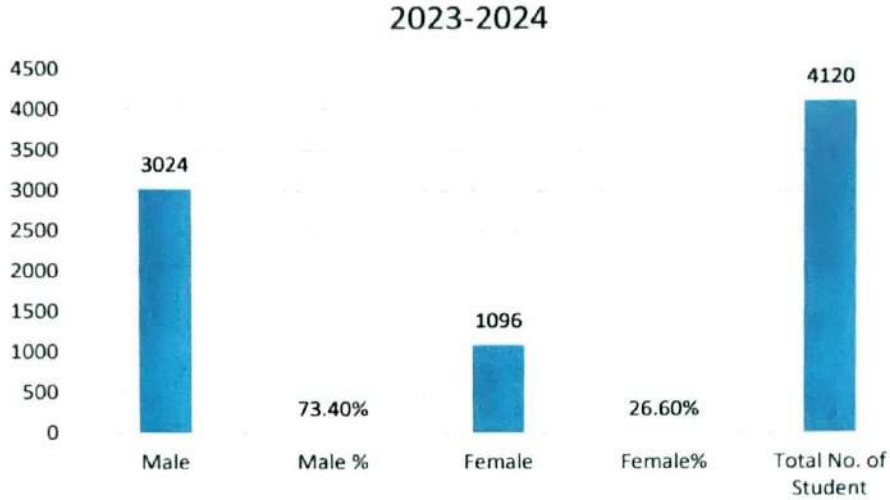
PRINCIPAL
Dr. D.Y.Patil Pratishthan's
D. Y. Patil College of Engineering
An Autonomous Institute
Sec. No.29, Nigdi-Pradhikaran,
Akurdi, Pune - 411044



3. Gender Audit Observations

3.1 Details of Total Students ratio in the college

Sr. No.	Year	Male	Male %	Female	Female%	Total No. of Student
1	2023-2024	3024	73.40	1096	26.60	4120



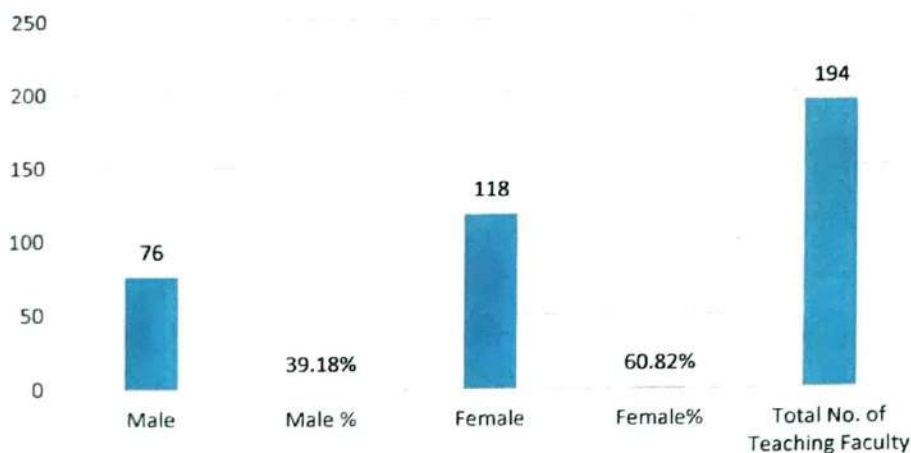
3.2 Details of Total ratio of Teaching Faculty

Sr. No.	Year	Male	Male %	Female	Female%	Total No. of Teaching Faculty
1	2023-2024	76	39.18	118	60.82	194


PRINCIPAL
 Dr. D.Y.Patil Pratishthan's
 D. Y. Patil College of Engineering
 An Autonomous Institute
 Sec. No.29, Nigdi-Pradhikaran,
 Akurdi, Pune - 411044



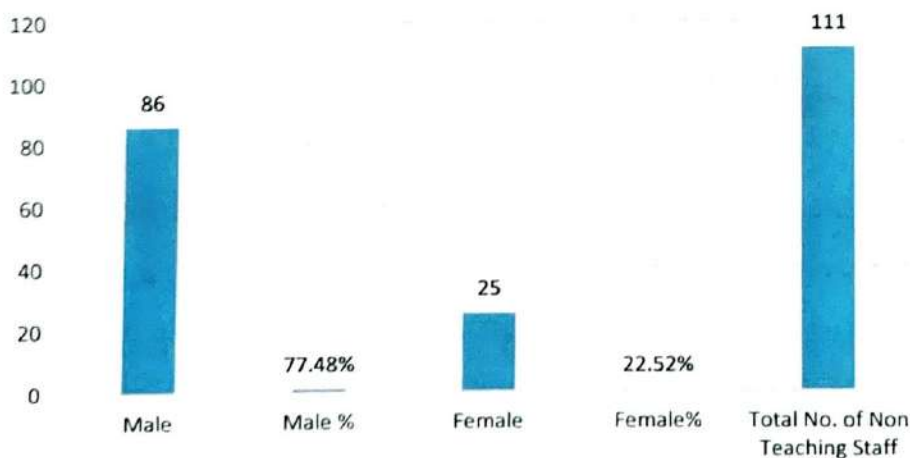
2023-2024



3.3 Details of Total ratio of Non-Teaching Staff

Sr. No.	Year	Male	Male %	Female	Female%	Total No. of Non Teaching Staff
1	2023-2024	86	77.48	25	22.52	111

2023-2024



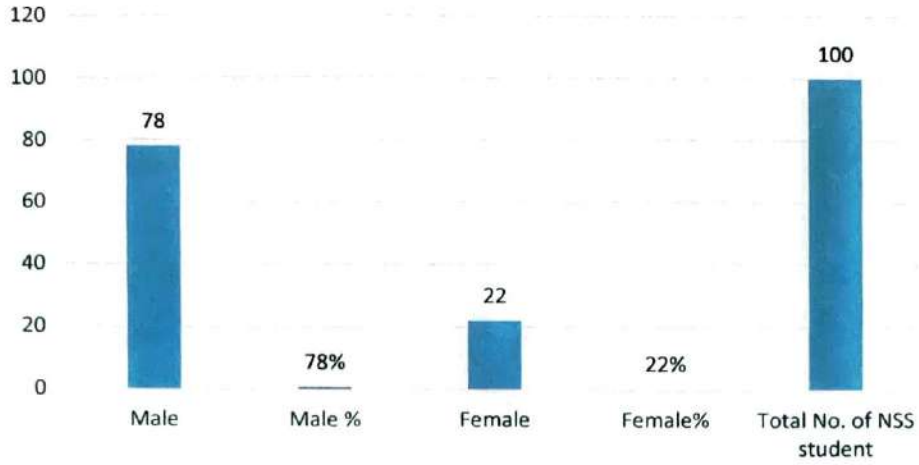
3.4 Details of Total ratio of NSS

Sr. No.	Year	Male	Male %	Female	Female%	Total No. of NSS student
1	2023-2024	78	78	22	22	100


PRINCIPAL
 Dr. D.Y. Patil Pratishthan's
 D. Y. Patil College of Engineering
 An Autonomous Institute
 Sec. No. 29, Nigdi-Pradhikaran,
 Akurdi, Pune - 411044



2023-2024



Mrs. Smita Pataskar
Chairperson ICC

Dr. B. B. Musmade
Chairperson Gender Audit Committee

Dr. V. A. Kulkarni
IQAC Coordinator

Dr. Mrs. P. Malathi
Principal
Principal Chairman
Dr. D.Y. Patil Pratishthan's
D. Y. Patil College of Engineering
An Autonomous Institute
Sec. No.29, Nigdi-Pradhikaran,
Akurdi, Pune - 411044

