

D Y Patil College of Engineering, Akurdi, Pune

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year



Information Technology (UG) Civil Engineering (UG)
Electronics & Telecommunication (UG) Instrumentation and control (UG)

Accredited for three years



CRITERIA VI- INSTITUTIONAL VALUES AND BEST PRACTICES

**Specific facilities provided for women in terms of: a. Safety and security b. Counseling
c. Common Rooms d. Day care center for young children e. Any other relevant
information**

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The Institution has Specific facilities and Initiatives for women




Fig. 1 Specific facilities for Women

To ensure a safe, comfortable, and inclusive environment for women, our campus offers several dedicated facilities tailored to their needs. A **Ladies' Common Room** provides a private space for relaxation, study, or socializing, equipped with comfortable seating, reading materials, and charging points for devices. This space fosters a sense of community among female students and staff.



Fig.2 Ladies Common Room




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The campus is under **CCTV surveillance**, ensuring 24/7 monitoring of key areas to enhance safety. Strategically placed cameras, combined with a vigilant security team, create a secure environment that allows women to move freely without concerns about safety.



Fig.3 CCTV Surveillance

For personal hygiene and convenience, **sanitary napkin vending machines** are installed at various locations across the campus. These machines are easily accessible and stocked regularly, offering an essential service for female health and well-being.



Fig.4 Sanitary napkin vending machine

Additionally, the campus has a well-maintained **girls' hostel**, providing a secure and comfortable residence. The hostel is staffed with **trained security guards**, who monitor entry points and maintain strict visitor protocols to ensure the safety of residents. The hostel also includes basic amenities like a mess, recreation rooms, and study spaces, ensuring a holistic living experience.



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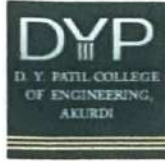


Fig-5 Girls' hostel with trained security guards

These facilities reflect the institution's commitment to creating a safe, supportive, and empowering space for women.




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D Y Patil College of Engineering, Akurdi, Pune

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**Measures for promotion and
Sensitization in facilities for women
on campus**



A handwritten signature in blue ink, appearing to be 'D.Y. Patil'.

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INTERNAL COMPLAINT COMMITTEE

Name of the Activity: : Seminar on "Personality Development & Menstrual Hygiene", meeting with girl students and Inauguration of
Day & Date : : 18th October 2023
Time & Venue : : 3pm onwards (Dnyanprasad Sabhagrih)
Targeted Audience : All girl students from FE to BE

Summary

Total Number of Participants	800
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Objectives & Details of Event

Objectives

To make awareness about menstrual Hygiene, a seminar was organized in association with Whisper pads and Gillette. Also, to understand the problems of girl students, meeting was organized.

Activity Outcome

Ms Harshita Raman delivered the session on personality development. She emphasized on Excellent communication skills alongwith importance of other skills such as Punctuality, Dedication, Positive attitude, Sincerity, Patience, Determination, Taking initiative and additional responsibilities, Being a good leader. Girl students registered for this seminar through WR code. They also received a gift hamper sponsored by Whisper and Gillette.

To make all the girl students aware of the ICC, its constitution and working, a meeting was scheduled with members of ICC. Chairperson of ICC, Mrs Smita Pataskar briefed about the committee and the issues that shall be addressed by it. She also urged girls students to freely contact them in cases of any issues. She also discussed the constitution of ICC and its objectives in detail. An overview of the events organized by ICC in the year 2021 was given to the students. Some useful tips for maintaining hygiene at the time of menstrual period was given by Dr Manisha Tanwer and Mrs Smita Pataskar.

Principal Dr. Mrs P. Malathi also addressed the gathering of students. She emphasized on the timings to be followed by the girls i.e. after 7pm, they are not allowed inside the campus. Also, she guided the students on their safe behavior inside and outside campus.

Girls common room / Ladies room was inaugurated at the hands of girl students in presence of Principal Dr. Mrs P.Malathi. This facility will help the students and staff to relax when facing some medical issues. Dr. Malathi appealed al the girl students to use the facility with care and maintain it properly.

Organization of this event was done by Mrs. Smita Pataskar, Dr. Mrs Manisha Tanwer, Mrs Vaishali Kolhe, Mrs Swati Dhamale, Mrs Swati Jadhav, Dr. Mrs. Bhagyashri Tingare and Mrs. Tejas Jadhav.

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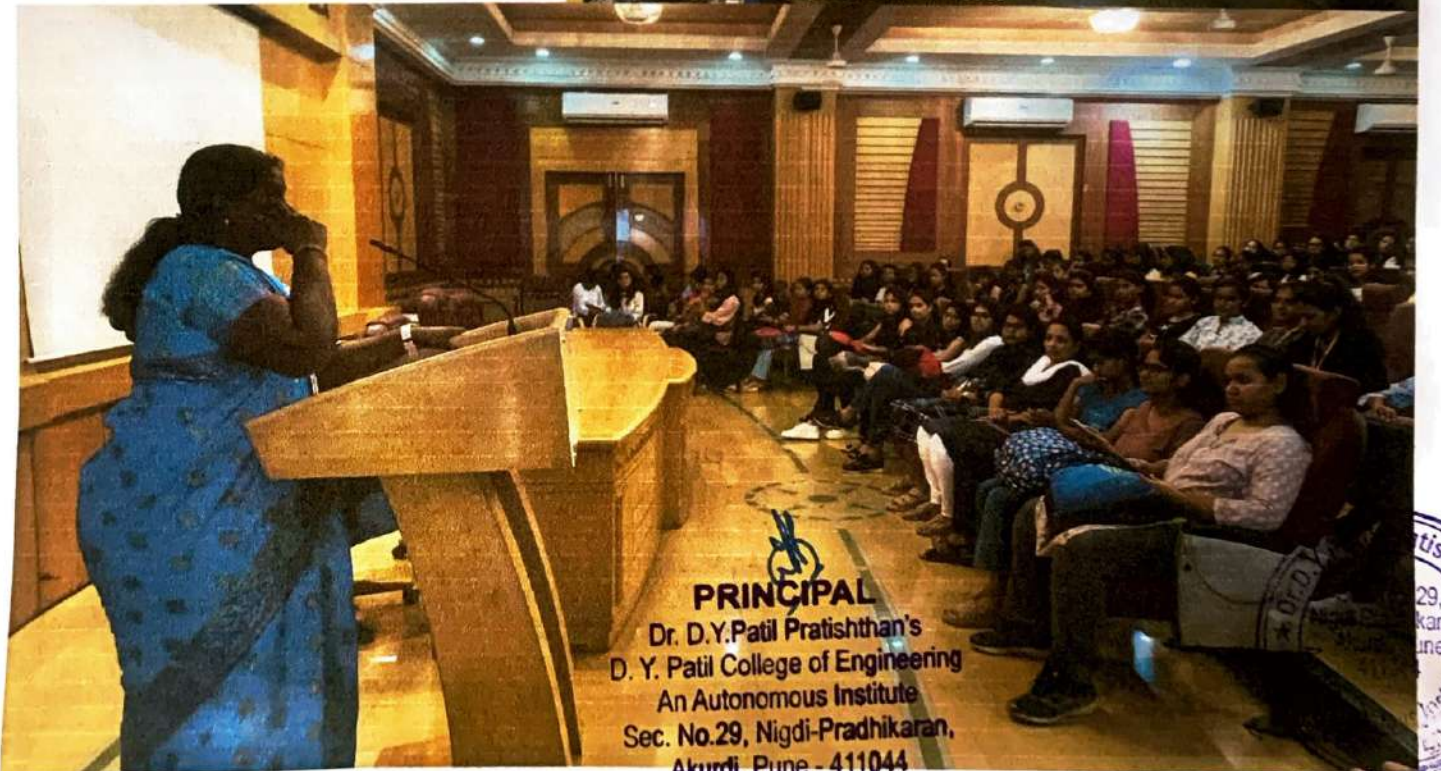
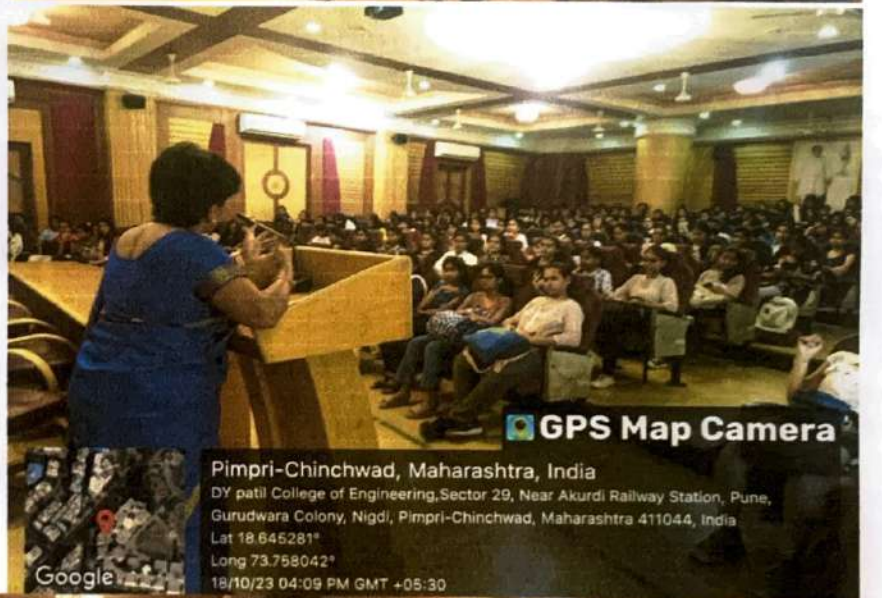
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Name of Faculty Coordinator :

Mrs. Smita Pataskar, Dr Mrs Manisha Tanwar

Glimpses of Event



INTERNAL COMPLAINT COMMITTEE

Name of the Activity: : Workshop on "Self Defense"
Day & Date : : 18th January 2024
Time & Venue : : 2pm to 4 pm (C Porch)
Targeted Audience : : SE, TE, BE students
Title of the Activity: : Awareness Session

Summary

Total Number of Participants	43
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Objectives & Details of Event

Objectives:

The objective of this event was to teach the girl students some self defense techniques to fight against misbehavior from boys.

Activity Outcome

A training workshop on "self defense" was organized by Internal Complaint Committee on 18th January 2024. Mr. Arvind Nagavi from "United Sports Academy" Pimpri was invited to deliver the session.

1. The session started with warm-up of the body.
2. Mr. Arvind elaborated the importance of self defense and need to learn some basic techniques to safeguard against rowdies.
3. He taught some basic hand and leg movements.
4. Also, Mrs Arvind demonstrated how to defend when attacked by someone from behind, carrying a knife or holding from back tightly.
5. The session was attended by total 43 girls and 21 faculty members. Overall the session was well appreciated by all.



Name of Resource Person :

Mr Arvind Nagavi—United sports academy
 Dr. D.Y. Patil Pratishthan's

Name of Faculty Coordinator :

Mrs. Smita Pataskar, D.Y. Patil College of Engineering

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INTERNAL COMPLAINT COMMITTEE

Name of the Activity: Celebration of Women's Day (1 week programme)
Day & Date : 1 March 2024 to 7 March 2024
Time & Venue : Dnyanprasad Sabhagrih
Targeted Audience Ladies faculty, Non teaching staff, Girl Students

Objectives & Details of Event

Objectives:

To honour the contribution of women in the society, Women's week was organized in the college to celebrate the International Women's Day.

Activity Report

International Women's Day was celebrated in the institute by organizing various events throughout the week which started on 1st March and ended on 7th March 2024. This year, it was celebrated by organizing various events as given in the flyer.

Day 1- 1st March: The women's week celebration was started by screening the motivational videos which depicted women's strength, life challenges and emotional phases in life. It included some advertisements, reels, documentaries, etc. which highlighted these. The list of these videos is as below:

1. Welcome Video clip
2. Why do we celebrate Women's Day
3. Success Definition
4. Techniques for self motivation
5. Life Of every working women
6. How to balance Working and Personal life
7. Thoughts
8. Women's Journey: Birth to Death.
9. National Anthem

This session was organized by Dr. Bhagyashri Tingare

Day 2- 4th March: To showcase the hidden talents in the ladies faculty and staff members, a program in which some of them presented their skills under the name "Meri Khubiya" was organised. Talents such as poetry, sketches, dance, singing, mandala art were presented by them. This session was coordinated by Mrs Sneha Sawant, Mrs Swati Jadhav and Mrs Shraddha Bugade



Name of Faculty Coordinators :

Mrs. Smita Pataskar, Dr. Dnyanprasad Sabhagrih, Mrs. Valsali Kothare,
Mrs Swati Dhamale, Mrs. Bhagyashri Tingare,
Mrs Shraddha Bugade, Mrs Sneha Sawant

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Day 3- 5th March: Breast cancer screening of lady faculty and staff members as well as lady sweepers was conducted in association with Lions Club of Pimpri Chinchwad. Total 102 female staff took the benefit of it. This session was coordinated by Mrs Smita Pataskar, Dr Manisha Tanwer and Mrs Shital Patil.

Day 4- 6th March: To build the team spirit among the ladies staff and faculty members, a session was organized. Three balloon games were conducted between them with different challenges. This session was conducted by Mrs Valishali Kolhe and Mrs Swati Dhamale.

Day 5-7th March: The first year girl students should be made aware of the working of ICC, procedure and the rights they are having, an interactive session was organized in Dnyanprasad Sabhagrih. Mrs Smita Pataskar and Dr Manisha Tanwer guided the girl students for ICC and other day-to-day care to be taken to avoid any mishap.



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GPS Map Camera

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